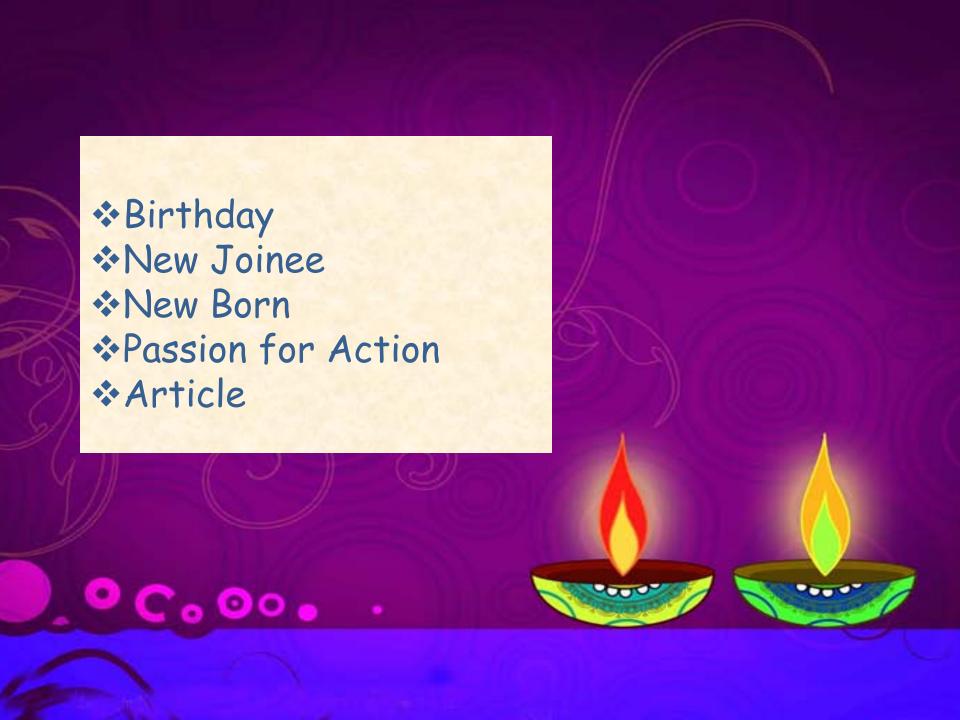






INFRAVOICE
November 2015







Name	Circle	DOB	
Kumar Mishra	Orissa	1-Nov	
Chattaraj	Kolkata	1-Nov	
aj Digambar Deshpande	Mahape Office	2-Nov	
ingh	Jammu & Kashmir	2-Nov	
aran Nair	Kerala	3-Nov	
mar Dutta	Bihar	3-Nov	
r	Jammu & Kashmir	4-Nov	
am Ditya	Delhi Circle	5-Nov	
suf Shaikh	НО	5-Nov	
Cumar Mitra	Jharkhand	5-Nov	
n Dian	Kolkata	5-Nov	
a Kumar Pathak	Assam	7-Nov	
V Todankar	Mahape Office	7-Nov	
u	ROTN	7-Nov	
mar Biswas	Orissa	9-Nov	
[,] Bakale	Maharashtra & Goa	9-Nov	
oudhari	Maharashtra & Goa	9-Nov	

Mayur Choudhari

Majid Ahmed

Ajitkumar Vitthal Gadekar

Sadanand Dnyandeo Patil

Rakesh Ramchandra More

Kishor Dyaneshwar Paygude

T. Venkata Krishnan

Abhijeet Shrivastava

Mohammad Rafi Shah

Sanjay Baban Barne

Rahul Sharma

Maharashtra & Goa

Mahape Office

UP (E)

Mahape Office

Chennai

Mahape Office

MP

Maharashtra & Goa

Jammu & Kashmir

UP (W)

Pune Office

9-Nov

9-Nov

9-Nov

10-Nov

10-Nov

10-Nov

10-Nov

10-Nov

11-Nov

11-Nov

11-Nov

-	Jagadish Gajahan Hegde					
	Ajit Tukaram Ghadi					
2	Nekram Verma					
6	Udaykumar Ramappa Goturi					
7	Selvaganapathy S					
4	Madhabendra Garai					
8	Vinay Gajanan Baporikar					
	Rajeev Gupta					
	Pawan Choudhary					
6	Saurabh Mukund Rishi					
	Anip Singh					
	P Cherian Kurian					
	Tara Chand Sagar					
	Ansuman Gogoi					
	Rajdeep Kumar Neog					
	Gaurav Kumar					
	Neeraj Kumar Chaubey					
	Santanu Chakraborty					
	Sakun Chhibber					
	Mahesh Gangaram Patharia					
	Nitin Nandan Gangoli					
	Sanjeevani Mahale					

Sunny Prashar

22-Nov

22-Nov

22-Nov

23-Nov

24-Nov

25-Nov

26-Nov

26-Nov

27-Nov

30-Nov

Assam

North East

Bihar

Bihar

ROWB

UP (W)

НО

Mahape Office

Mahape Office

Himachal Pradesh

New Joinee

Sr. No	Name	Circle	Designation	
1	Ramesh Amraram Patel	Mahape Office	Assistant manager	
2	Kangkan Duwarah	Assam	Assistant manager	
3	Ravi Shankar Kumar	Jharkhand	Branch Accountant	
4	S. Manoj Kumar	ROTN	Assistant manager	
5	Rajkumar.G	ROTN	Executive - Logistics	
6	Diwakar Mishra	UP (W)	Executive - Logistic	
7	Gaurav Kumar	Bihar	Acquisition Officer	
8	Balaji Shivaji Mohite	Maharashtra & Goa	Technician	
9	Ramesh Eknath Yadav	Maharashtra & Goa	Technician	
10	Mandar P.Thakur	НО	Senior Executive	
11	Sayed Zaheer Abbas	НО	Senior Executive	
12	Jeevan Dattatray Ghadage	Pune Office	Executive - Logistic	
13	Pritam Prabhakar Hivalkar	Mahape Office	Trainee Engineer	
14	Ankush Sharma	Jammu & Kashmir	EB Officer	
15	Maina Deuri	Assam	EB Officer	
16	Hriday Deka	North East	EB Officer	
17	Samik Bhattacharyya	ROWB	Senior Executive	
18	Mrinal Bhuyan	North East	Assistant Manager	







Passion for Action Awardees April 2015 – August 2015

Name:	Designation:	Department:	Location:	Individual / Team Nomination:	
Narayanan Natrajan	Snr Manager	Internal Audit	Mahape		
Pradeep Sharma	Manager	Internal Audit	UP West		
Madan Kumar Jha	Asst Manager	Internal Audit	Delhi	Team Award 1	
Mavendra Pratap Singh D. Jagadesh	Asst Manager Asst Manager	Internal Audit	Mahape Andhra Pradesh	lealli Award 1	
Uma Shankar Choudhary	Manager	Internal Audit	Assam		
Rishi Bhomia	Asst Manager	Internal Audit	J&K	Team Award 2	
Arun Kumar	Asst Manager	Internal Audit	Jharkhand		
T. Sudhir Prabhu	Manager	Internal Audit	Karnataka		
Mayank Mathur	Manager	Internal Audit	Kolkata		
Palash Jyoti Saikia	Asst Manager	Supply Chain	Assam		
Dhiresh Kumar Jha	Asst Gen Manager	Supply Chain	Mahape	Team Award 1	
Rahul Bezbaruah	Manager	Legal	Assam		
Ansuman Gogoi	Snr. Executive	SCM	Assam		
Sangeeta Kadam	Snr Manager	Supply Chain (IPC)	Mahape		
Bhanumathi S	Snr Manager	COO Office	Mahape	Team Award 1	
Ajit Kumar Gadekar	Executive	Supply Chian (IPC)	Mahape		
Hemant Parulekar	Asst Manager	Supply Chain (IPC)	Mahape		
Sameer Vaity	Project Coordinator	Supply Chain (IPC)	Mahape		

Micromax Informatics Ltd.

Founded in Delhi, India (29 March 2000)

Founders Rahul SHarma

Vikas Jain

Sumeet Arora

Rajesh Agarwal

Headquarters Gurgaon, Haryana

Area served

India, Russia, Bangladesh, Nepal, Sri Lanka

Key people

Sanjay Kapoor (Chairman) Vineet Taneja(CEO)

Products Mobile phones, smartphones, tablet computers, 3G Datacards, LED televisions,



Nothing like Anything



The Story of Micromax Mobile's Meteoric Rise, by Co-founder Vikas Jain

One of the biggest product technology successes this country has seen lately is that of Micromax Mobile, the mobile handset maker is already the country's second-largest mobile phone seller. So it was only fitting that at the Grand Finale of TechSparks™ 2011, India's flagship showcase event for product technology companies, the company's co-founder Vikas Jain took the stage to a rousing reception.

When Micromax launched its telecommunications operations, the Indian mobile phone market was dominated by leading international phone makers, including Nokia, Samsung, LG, Sony Ericcson and others. But the country was still missing a player who was catering specifically to Indian tastes and flavours, said Vikas. When Micromax began speaking to local customers to identify their needs, it only strengthened their conviction that even as most of the global giants were bringing some of their best-selling models to the Indian market, they weren't addressing the local needs.

So, Micromax launched its first mobile phone whose key selling point was a battery that lasted 30 days. In a country that suffers from chronic power deficiency, this was an invaluable proposition, said Vikas Jain. Explaining the company's popularity especially in the low-end segment, Vikas said that value-for-moneyproposition has always been the cornerstone of everything the company does. The company's engineers, he reveals, are constantly pushing the limits by exploring what a mobile phone can do beyond voice, data and SMS. This relentless focus on product engineering catering to local needs has served the company well. For example, it was the first in the country to launch a phone that supported two active GSM SIM cards at the same time. Today, a majority of Micromax phones boast this feature, even as competitors struggle to match its pace. Much of Micromax's initial focus was on rural markets, revealed Vikas. This, he says, allowed the company to build an unparalleled network of distributors and retailers, that has become the key to its meteoric success. Today, however, the company is making active forays into urban markets. Its first phone in this segment was the wildly popular Bling, endorsed by Bollywood actor Twinkle Khanna, which was built keeping in mind the styleconscious urban woman. The phone sold more than a million handsets so far in the country, firmly establishing Micromax's arrival into the urban landscape.

Its next target group was the youth. For a group that thrives on 24/7 connectivity, the company released a QWERTY phone featuring several exciting social media applications and chat – minus e-mail. Today, Vikas said, the company counts 7 QWERTY models in its portfolio that support a range of high-end features, serving different market segments.

So, where does Micromax go from here? The company, Vikas revealed, is actively pursuing opportunities in the tablet market. "Our friends at Intel are very interested in working with us on this!" he quips, pointing to Mr. Narendra Bhandari, Director of Intel Software and Services Group(A-PAC), in the audience. But Vikas is equally excited about the possibilities offered by 3G connectivity. "We believe the next big change is going to come from the application ecosystem fuelled by high-bandwidth connectivity. People want to do a lot of things on the move." For excited app-developers taking notes in the audience and elsewhere, he cautions "The

apps that will do the best, however, are the ones that will serve the daily needs of the consumer."

RIDDLES

Q: I'm tall when I'm young and I'm short when I'm old. What am I?

Q: What goes up when rain comes down?

Q: If I drink, I die. If i eat, I am fine. What am I?



Q: What travels around the world but stays in one spot?

Q: If an electric train is travelling south, which way is the smoke going?

Q: They come out at night without being called, and are lost in the day without being stolen.

What are they?

Q; What goes up but never comes down?

Karnataka Circle Ayudha Puja







